

## Prison Rape Elimination Act (PREA) Annual Report 2019

The agency has established a zero-tolerance policy for sexual abuse and sexual harassment. In the event that a youth alleges sexual harassment or abuse that involves potentially criminal behavior, the Agency will contact Children’s Protective Services, the Bureau of Child and Adult Licensing, the Department of Human Services, and the local police department. Anyone may report the sexual abuse of a youth placed at the agency by calling Children’s Protective Services at 855-444-3911.

### Multiple Ways Residents Can Report

If a resident experiences or fears sexual abuse, sexual harassment, or retaliation, they can:

1. Tell any staff member, contractor, or volunteer (including teachers, chaplains, medical, etc.)
2. Submit a grievance or medical slip
3. Ask to speak to the PREA Compliance Manager
4. Call/write the Children’s Protective Services: 855-444-3911

### Annual Report

The agency PREA Compliance Manager is responsible for ensuring that all PREA standards and best practices are followed. Compliance with PREA standards serves as the agency’s first line in preventing sexual abuse and sexual harassment.

### Daily Population Report

Month	Total Monthly Admissions	Total Monthly Discharges	Total Youth Served
January	2	1	13
February	2	5	14
March	0	3	9
April	3	1	9
May	1	3	9
June	1	1	7
July	0	1	6
August	1	2	6
September	0	0	4
October	4	1	8
November	3	1	10
December	6	2	15
Total Served Annually			110

- Allegations of youth-on-youth nonconsensual sexual acts: 0
- Allegations of youth-on-youth abusive sexual contacts: 0
  - Allegations substantiated: 0
  - Allegations unsubstantiated: 0
  - Allegations unfounded: 0
  - Allegations ongoing: 0
- Allegations of youth-on-youth sexual harassment: 0
- Allegations of staff sexual misconduct: 0
  - Allegations substantiated: 0
  - Allegations unsubstantiated: 0
  - Allegations unfounded: 0
  - Allegations ongoing: 0
- Allegations of staff sexual harassment: 0

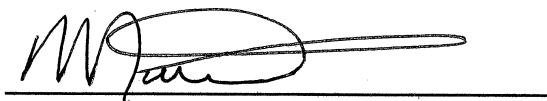
### **PREA Compliance Activities**

*Education*—Youth receive age-appropriate information about the agency’s Zero-Tolerance Policy for sexual abuse and sexual harassment within 10 days of intake. During intake, the youth are assessed for the risk of sexual abuse by or upon another youth. The information obtained from the screening will determine any bed, housing, program, education, or work assignment strategies the staff should utilize to keep all youth safe from sexual abuse.

*Training*—PREA training occurs appropriate to an individual’s interactions with the youth and takes place upon hire, and annually thereafter. Employees, volunteers, and contractors sign and date the applicable form upon training.

*Reporting*—Youth may report sexual abuse or harassment by various means, including: submitting a written grievance, making a verbal report, speaking with upper management staff, or calling CPS. Staff will accept any reports of abuse made verbally, in writing, anonymously, and from third parties. A supervisor will be contacted and the report will be documented and investigated. Periodic safety groups are held with youth regarding sexual abuse, sexual harassment, physical abuse, and physical harassment where youth are encouraged to speak with the Clinical Director or PREA Compliance Officer with any concerns.

*Supervision*—The agency’s juvenile justice unit allows for line-of-sight between staff and residents in each room or area in which residents are located. Youth are not permitted to leave direct supervision of staff except for shower and bathroom functions. The agency is non-secure in nature and maintains a ratio of 1:8 during waking hours and 1:16 during sleeping hours. Supervisors routinely conduct unannounced rounds which is documented and logged.



Marc Porter, Executive Director