MESSAGE FROM THE PRESIDENT

Janet McPeek Ph.D.

Fiscal Year 2014/2015 was exciting in many ways. The decisions made in the fiscal year to carefully assess every aspect of the organization – in terms of programmatic need, best practice standards and viability – resulted in keeping programs of proven value and need. In addition, residential programs were added to serve children referred by the Department of Health and Human Service (DHHS) to meet a current need: keeping children and teens referred for abuse and/or neglect in their local communities.

All staff on campus are now trained on trauma-focused care. We are committed to continually looking at outcome data, and being responsive to both best practice and what our youth, their parents and placing agencies are telling us. You will see the results in this report.

We also continue to work on expanding and diversifying our board of directors. In fiscal year 2015, we appointed two new members, Nancy McAuliffe and Joe Kent. Each will bring their own experiences and wealth of knowledge to our board and committees.

Thank you to the incredible individuals and groups who have come on campus to work with our kids and do projects over the last year. Thank you also to our many very generous donors who support us with in-kind and financial contributions throughout the year. We absolutely could not do it without you! It is truly you who gives every child a chance!

Crossroads for Youth

930 East Drahner Rd. • P.O. Box 9 • Oxford • Michigan • 48371
248.628.2561 • www.crossroadsforyouth.org
FISCAL YEAR 2015 DATA

REVENUE
- Federal Breakfast and Lunch Grants 3%
- Contributions, donations, fundraising, & other 9%
- Direct Program Per diems 89%

EXPENSES
- Residential 52%
- Day Programs 23%
- Other Programs 9%
- Management & General 15%
- Fundraising 1%

FISCAL YEAR 2015 PROGRAM HIGHLIGHTS

- 605 children were served in a residential or day treatment program based upon a foundation of trauma-informed care
- In 2015, 317 youth participated in the Oakland County Re-Entry Program, a program that assists in reintegrating participants into their homes and communities following residential or day-treatment in Oakland County
- 100% of the children and teens served, reported they had made positive life improvements while at Crossroads for Youth
- 100% of parents reported they were satisfied with the care their child received while at Crossroads for Youth
- 75% of parents saw a “great change” in their child after they were released from a Crossroads for Youth program
- 100% of parents saw a positive change in their child’s interaction with family, respect for authority and willingness to adhere to rules since completing a Crossroads for Youth program
- 100% of the children and teens served reported that they now attend school on a regular basis following their release
- 100% of parents saw a positive change in their child’s grades after leaving our programs
- 100% of youth served reported they have participated in a community service project following their release
- 205 donors made it possible for Crossroads for Youth to continue giving every child a chance
- Over 250 volunteers and a dozen volunteer projects were completed during the 2015 fiscal year, including repairs made to Kresge Hall, improvements to the campus landscape and direct volunteer work with our youth

Above information compiled from all submitted/completed exit surveys given to parents and youth upon completion of the program

OUR MISSION

BELIEVING ALL YOUTH ARE AT RISK, CROSSROADS FOR YOUTH STRENGTHENS FAMILIES AND YOUTH WITH SKILLS AND TOOLS SO THEY BECOME VALUED CONTRIBUTORS IN THEIR COMMUNITIES